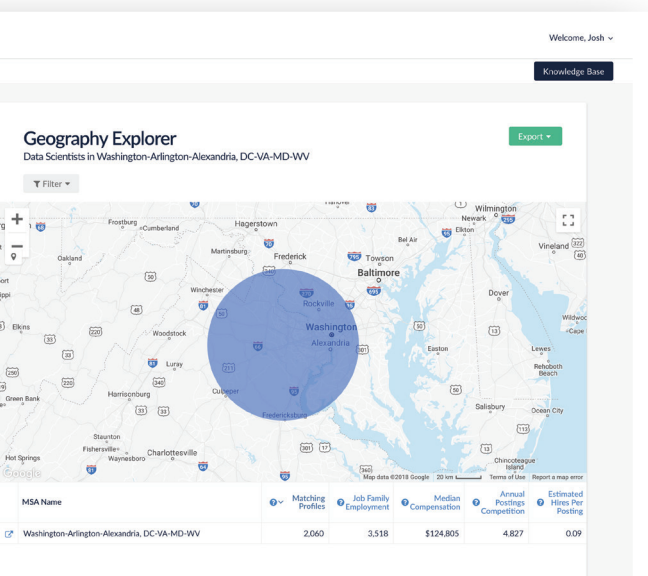## Emsi

TALENT ANALYST

Build your talent strategy on data you can trust.

Complete labor market data for people analytics

Answer tough questions with ease.

? How can you quickly gain expertise in unfamiliar regions or talent markets?

? Where can you find the evidence you need to challenge outdated strategies?

? What skills are in highest demand in your region?

? What are the best cities for a remote workforce?

? How are your competitors pursuing the candidates you need?

? Where should you focus recruiting efforts?

Is your talent strategy based on the whole picture?

Your talent is your most important asset. Don't make critical talent market decisions with limited or incomplete data—you and your stakeholders deserve better. If you want to get ahead of the game, you need the truth.

See the whole picture. Win big.

Access professional profiles, traditional labor market information, job postings, and compensation data … all in one place. Our data gives you the most complete labor market data available anywhere. Now you can be confident you've got all the facts as you build your talent strategy.

You will love the confidence that knowledge brings.

Think you already know enough about your markets? We can help you top that!

Industries
Analyze roles by industry to determine demand and common skill sets.

Occupations
Search earnings, demographics, and projected employment and openings.

Job Postings
See real-time trends on postings for in-demand positions.

Skills
Dig beneath vague and unreliable job titles to find the specific skills you need. Evaluate demand for niche qualifications.

Compensation
Estimate salary ranges by region, skills, and experience.

Locations
Slice labor market data by MSA, county, city, drive time, or ZIP code.

Staffing Patterns
Review historical and projected employment by occupation or industry.

Education
Track graduates by institution, program, and education level.

Demographics
Explore talent pools based on age, race/ethnicity, and gender for every occupation and industry, anywhere in the US.