Lightcast + phenom

Phenom partners with Lightcast to provide the most comprehensive view of skills in the labor market.

Maximize your investment in Phenom by seamlessly adopting a skills-based approach.

Our integration delivers market-driven skill recommendations, normalized titles, and occupations directly into Phenom so you can arm your organization with the most comprehensive talent intelligence to identify, recruit, and manage talent with confidence.

THE FACTS ARE CLEAR:

Skills-based organizations are more resilient in the face of change and report positive business outcomes.

107%
more likely to place talent effectively

98%
more likely to have a reputation as a great place to grow and develop

98%
more likely to retain high performers

With Phenom + Lightcast:

IMPROVED PHENOM EXPERIENCE

Maximize your investment and unlock additional talent management and career mobility features.

LEVERAGE GLOBAL MARKET INSIGHTS

Use real-time talent intelligence to track the level of competition for in-demand skills, viewing how supply, demand, and compensation changes over time.

ENHANCED SKILL PROFILES

Billions of external data points and modeled skill recommendations provide Phenom clients with comprehensive job profiles for all their crucial roles.

STAY AGILE IN CHANGING MARKETS

Achieve workforce mobility by identifying opportunities to upskill and re-skill employees based on connections between recommended skills and learning content.

OUR DATA AVAILABLE IN YOUR PHENOM

Seamlessly access a centralized view in Phenom of the talent intelligence needed to support your organization on your skills-based journey.

Connect →

CONNECT WITH US:

Learn about how you can enhance your Phenom experience with Lightcast.